



Agenda

University of Virginia | Darden School of Business

DAY ONE

Session	Instructor	Time
Welcome/Introductions/Prelude	Molly Harlow, Shirley Hamblet, Charles Hartgrove	4:30-6:30 pm
Reception		6:30-7 pm
Dinner in teams		7-8:30 pm

DAY TWO

Session	Instructor	Time
Prelude	Molly Harlow	8:15-8:30 am
Linking	TBD	8:30-9 am
Exploring the Heart & Soul of Public Service	Doug Walker, Deputy County Executive, County of Albemarle, VA	9-11 am
Break		11-11:15 am
Program Overview	TBD	11:15-11:40 am
Lunch		11:40 am-1 pm
MBTI in Practice	Karen Conrad, M.Ed., Karen Conrad and Associates, LLC	1-3 pm
Break		3-3:15
Leading Self: It All Begins with You	Felicia Logan, FEI and UVA Adjunct Faculty	3:15-4:15 pm
Teams	Team facilitators	4:30-7:30 pm
Dinner at Darden		

DAY THREE

Session	Instructor	Time
Prelude and Linking	Molly Harlow	8:15-8:30 am
Leadership Work through Covey's Model	Felicia Logan, FEI and UVA Adjunct Faculty and Practitioner Donna Krauss, Deputy County Administrator, County of Stafford, VA	8:30-10:30 am
Break		10:30-10:45 am
Emotional Intelligence (EQ) Focus on Self and Relationship Management	Ashley Weldon, Learning and Development Consultant, UVA	10:45 am-12:45 pm
Lunch		12:45-2 pm
Psychological Safety	Molly Harlow	2-4 pm
Break		4-4:15 pm
Leadership Philosophy Application	Kyle Stannert, Deputy City Manager, City of Fort Collins, CO	4:15-5:45 pm
Dinner on your own		

DAY FOUR

Session	Instructor	Time
Prelude	Molly Harlow	8:15-8:30 am
Linking	TBD	8:30-9 am
Leadership at All Levels: Creating a Positive and Productive Work Culture through Inclusive Leadership and Employee Engagement	Nancy Olivo PhD, IPMA-SCP Organizational Performance Manager City of Hampton, VA	9 am-noon
Lunch		12-1:15 pm
Communication for Inclusive Leadership Challenging Conversations for Diversity, Equity and Inclusion	Karen Conrad, M.Ed., Karen Conrad and Associates, LLC and Antoinette Allen, PH.D., Chief Storyteller and founder of Two Cups of TLC, LLC	1:15-4:30 pm
Bowling in Teams		6-8 pm

DAY FIVE

Session	Instructor	Time
Prelude	Molly Harlow	8:15-8:30 am
Linking	TBD	8:30-9 am
Building Holistic Relationships within Your Community Part 1: What Can Local Governments Learn from Community Lawyering?	Annie Kim, Assistant Dean for Public Service; Director, Program in Law and Public Service; Director, Mortimer Caplin Public Service Center; University of Virginia School of Law	9-9:45 am
Break		9:45-10 am
Building Holistic Relationships within Your Community Part 2: Practitioner Focus with City of Lancaster, TX, City of Athens, TN and others	Practitioners TBD	10-noon
Lunch		12-1:15 pm
Leading Change	Mark Nozaki, PCC, MSOD, MSOR Co-Founder and President, Odyssey Leadership Consulting, Inc	1:15-3:15 pm
UVA, Charlottesville, and Albemarle Historical Race Tour	Guides TBD	4-6 pm
Dinner on the UVA Lawn with Speaker	Mike Murphy, retired Charlottesville Assistant City Manager and Doug Walker, Deputy County Executive, County of Albemarle, VA	6-8 pm

DAY SIX

Session	Instructor	Time
Prelude	Molly Harlow	8:15-8:30 am
Linking Process tour on the racial history of UVA and Charlottesville/Albemarle	TBD	8:30-9:30 am
Break		9:30-9:45 am
Strategic Alignment	Kristy Shifflett, Project Mngt Office Director, County of Albemarle, VA	9:45 am-12:45 pm
Lunch		12:45-2 pm
Review	TBD	2-3:30 pm
Teams – review action plan	Team facilitators	4-7 pm
Dinner on your own		

DAY SEVEN

Session	Instructor	Time
Prelude	Molly Harlow	8:15-8:30 am
A Study in Leadership, Co-leadership and Power Partnerships	John H. Whitlow, Ph.D. JHW Consulting Services and Marc Carraway	8:30-11:30 am
Graduation		11:45 am-1:30 pm