



# LEAD AGENDA

University of Virginia  
Darden Business School



Weldon Cooper Center  
for Public Service  
Leadership Development

Day One		
Meet to go to classroom	1:45 pm	Saunders Hall Lobby
Orientation Session/Introductions	2:00 - 3:15 pm	Classroom
MBTI: Understanding Yourself and Others Preparation for Leadership Case Study Part 1 and Journaling	3:15 - 6:30 pm	Classroom
Dinner in Teams	6:30 - 7:30 pm	TBA
Signature Leadership	7:30 - 8:30 pm	Classroom
<b>Homework: Complete Leadership Case Study Part 1</b>		
Self-Reflection and Journaling: If leading from “wherever I am” is important, what is my leadership role in my organization? What capabilities (mindset, tools, skills, behavior) will I need to do that?		

Day Two		
Breakfast	7:00 - 8:00 am	Your hotel
Prelude	8:15 - 8:40 am	Classroom
Essence of Public Service	8:40 - 10:25 am	Classroom
An HPO Roadmap	10:25 - 10:50 am	Classroom
HPO - Engagement in the Workforce	10:50 am - 12:30 pm	Classroom
Lunch	12:30 - 1:30 pm	Abbott DR
Team Meetings: Leadership Case Study Part 1	1:45 - 6:15 pm	Team Rooms
Dinner in Teams	6:30 - 7:30 pm	TBA
Teams Continue	After Dinner	Team Rooms
<b>Homework: Complete EQ Assessment</b>		
Self-Reflection and Journaling: What is my role in engaging those around me in my organization? What capabilities (mindset, tools, skills, behavior) will I need to do that?		

Day Three		
Breakfast	7:00 - 8:00 am	Your hotel
Prelude	8:15 - 8:40 am	Classroom
Learning Cycle Debrief	8:40 - 9:10 am	Classroom
HPO - The Learning Organization/Thinking in Parallel	9:10 am - 12:30 pm	Classroom
Class Picture	12:30 - 12:45 pm	Saunders Hall steps
Lunch	12:45 - 1:45 pm	Abbott DR
HPO - Leadership at All Levels, the Networked Talent Model & Microbusinesses	1:45 - 5:30 pm	Classroom
Dinner	5:45 pm	TBA
<b>Homework: Complete Organizational Assessment</b>		
Self-Reflection and Journaling: What is my role in creating a learning organization and in promoting leadership at all levels in my organization?		

Day Four		
Breakfast	7:00 - 8:00 am	Your hotel
Prelude	8:15 - 8:40 am	Classroom
HPO - Goal, Diagnosis, and Change: The HPO Model and Building Productive Capacity	8:40 am - 12:30 pm	Classroom
Lunch	12:30 - 1:40 pm	Abbott DR
Emotional Intelligence	1:40 - 4:50 pm	Classroom
Team Bowling Instructions	4:50 - 5:00 pm	Classroom
Meet to Carpool	5:45 pm	TBA
Dinner/Bowling/Team Building	6:00 pm	Keglers
Self-Reflection and Journaling: What is my role in making my organization better? What capabilities (mindset, tools, skills, behavior) will I need to do that?		

Day Five		
Breakfast	7:00 - 8:00 am	Your hotel
Prelude	8:15 - 8:40 am	Classroom
HPO - Leadership Philosophy	8:40 am - 12:30 pm	Classroom
Lunch	12:30 - 1:30 pm	Abbott DR
HPO - The HPO Model & Leadership Functions	1:30 - 5:00 pm	Classroom
Bus leaves for Michie Tavern	5:45 pm	TBA
<b>Homework: Complete Leadership Case Study Part 2</b>		
Self-Reflection and Journaling: What is my role in creating the most effective work culture in my organization? What capabilities (mindset, tools, skills, behavior) will I need to do that?		

Day Six		
Breakfast	7:00 - 8:00 am	Your hotel
Prelude	8:15 - 8:40 am	Classroom
Taking a Stand on Leadership Debrief	8:40 - 9:15 am	Classroom
HPO-The Parallel Organization	9:15 am - 12:00 pm	Classroom
Lunch	12:00 - 1:00 pm	Abbott DR
Twenty Minutes Legacy Exercise	1:00 - 1:45 pm	Classroom
Team Meetings: Leadership Case Study Part 2	2:00 - 8:00 pm	Team Rooms
Dinner on your own		
Self-Reflection and Journaling: How will I pursue my role in making my organization better? How will I gain and use the capabilities (mindset, tools, skills, behavior) I need to do that?		

Day Seven		
Breakfast	7:00 - 8:00 am	Your hotel
Prelude (Harlow)	8:15 - 8:40 am	Classroom
The Leader as Healer (Allen)	8:40 - 10:50 am	Classroom
Graduation	10:50 am - 1:00 pm	Classroom
Box Lunches to Go	1:00 pm	Classroom

*Thank you for being here! Safe travels!*